



Application for Employment

We appreciate your interest in serving at Freedom Life Church. To help us understand your background, work experience, and educational history, we ask you to complete this application as accurately and comprehensively as possible. It will assist us in considering you for a position that best utilizes your strengths and meets our ministry needs. Information contained within this application will remain confidential and will be disclosed only to those individuals necessary, in order to carry out their responsibilities for FLC, or as required by law. You may forward your completed application, along with your resume, by email to hr@freedomlifechurch.com or mail them to Human Resources, Freedom Life Church, 35 Tide Mill Ln., Hampton VA 23666.

ABOUT YOU

Name: _____

Address: _____
Last First Middle

Street State Zip Code

Home phone: _____ Email Address: _____

Work phone: _____ Mobile Phone: _____

Position Desired: _____ Salary Expectations: _____

Full Time Part Time Temporary Intern

When are you available for employment? _____

Are you authorized to work in the United States? Yes No

If yes, please state grounds (for example: US citizen, legal resident, employment authorization card, etc.):

If you are under 18 years old, please complete the following information:

Name of the school you currently attend: _____ Grade: _____ Date of Birth: _____

Parent/Guardian that can be contacted: _____

EDUCATION AND TRAINING

Type of School	Name of School City/State	Area of Concentration or Major/Minor	Diploma/ Degree	Years Completed
High School				
Vocational School				
College				
Graduate				
Other				

List any school activities, offices, or honors received that may be pertinent to the position for which you are applying:

List any professional designations conferred:

WORK EXPERIENCE

Please begin with present or most recent employment. List all jobs including part-time employment, self-employment, and military. Complete this section even if you attach a resume. Account for all periods of employment/unemployment. If you need more space, please attach a separate page.

Most Recent Employer: _____
Address (City and State) Phone Number

Most Recent Position Held: _____

Employment Dates: Starting _____ Ending _____ Starting Pay \$ _____ Ending Pay \$ _____

Supervisor/Manager: _____ May we contact them? Yes No

Reason for Seeking Other Employment: _____

Description of Primary Responsibilities:

Most Recent Employer: _____
Address (City and State) Phone Number

Most Recent Position Held: _____

Employment Dates: Starting _____ Ending _____ Starting Pay \$ _____ Ending Pay \$ _____

Supervisor/Manager: _____ May we contact them? Yes No

Reason for Seeking Other Employment: _____

Description of Primary Responsibilities:

Most Recent Employer: _____

Address (City and State)

Phone Number

Most Recent Position Held: _____

Dates: Starting _____ Manager: _____ Ending _____ Starting Pay \$ _____ Ending Pay \$ _____

Reason for Seeking Employment: _____ May we contact them? Yes No

Description of Primary Responsibilities: _____

ADDITIONAL SKILLS

Please list any computer software that you are proficient in:

Please list any special skills you possess (typing WPM, shorthand, etc.):

SPIRITUAL BACKGROUND

1. Have you committed to trust and follow Jesus Christ as your personal Lord and Savior?

Yes

No

Not sure

If yes, since when? _____

If no or not sure, please go to question 3.

2. Please share with us how you came to the decision to make Christ your Lord and Savior.

3. Do you regularly attend FLC's weekend service? Yes No
 If yes, since when? _____ Campus: _____
 If no, please go to question 5.

4. Do you regularly attend Discipleship Spaces or Fellowship Groups? Yes No
 If yes, which one? _____ Small group leader: _____

5. If you do not currently attend FLC, which church do you attend?
 Church Name: _____ City: _____
 Contact Person: _____ Phone Number: _____

6. Please describe any current or previous volunteer ministry experience at FLC or your previous church.
 (Prior volunteer experience is not a prerequisite to employment).

MORE ABOUT YOU AND YOUR RELATIONSHIP WITH GOD

We would like to know more about what your everyday relationship with God looks like. If you have not made the decision to trust and follow Jesus Christ as your Lord and Savior, you may skip this section.

1. What is the primary way you connect with God?

2. What is the most significant change God has called you to make in your life?

3. What actions are you taking to grow and mature as a Christ-follower?

4. In light of the gifts, passions, skills God has given you, what do you think God wants you to accomplish within the next three years?

PERSONAL INFORMATION

Please know that this information will remain confidential and will be considered in light of the life-changing and healing power of Jesus Christ. An answer of "yes" on any question will not automatically disqualify you from employment. We desire to be as informed as possible about each applicant and understand how God has worked in your personal life. If you need more space, please attach a separate page.

1. Freedom Life Church has a policy against employees using illegal drugs, as well as abusing prescription medication and/or alcohol. There is an expectation that all employees live a life free from addictive behaviors, to include substance and sexual addictions, use of all forms of pornography and poor moral judgment. Do you have any habits or tendencies that will undermine your ability to follow this policy?

Yes No

2. Are there any circumstances or patterns in your life which would make it inappropriate for you to work at Freedom Life Church or which would compromise the integrity of FLC?

Yes No

If you answered yes to any of the personal information questions, please explain:

PERSONAL REFERENCES

Name: _____ Preferred contact number: _____
Address: _____
Street Address City State Zip Code
Nature of Association: _____ Length of time known: _____
E-mail address: _____

Name: _____ Preferred contact number: _____
Address: _____
Street Address City State Zip Code
Nature of Association: _____ Length of time known: _____
E-mail address: _____

Name: _____ Preferred contact number: _____
Address: _____
Street Address City State Zip Code
Nature of Association: _____ Length of time known: _____
E-mail address: _____

APPLICANT'S STATEMENTS

By signing below, I am verifying the following:

1. The information contained in this application is true and correct to the best of my knowledge and I have not omitted any facts, which may reflect unfavorably on FLC's decision to hire me. I give permission, if necessary, for FLC to contact any references (including church leadership). I authorize the release of the information contained in this application to any ministry at FLC in which I seek a position. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.
2. If hired, I understand that employment is for no definite time period. Either I or FLC may terminate employment, at any time, with or without notice and with or without cause.
3. If hired, I understand that I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.
4. If advancing in the hiring process, I understand I will be subjected to a background check.

Applicant's Signature: _____ Date: _____

Parent signature: _____ Date: _____

(If applicant is a minor)